



fanning the  
**FLAME**  
faith, service, community  
ccca rocky mountain sectional 2023  
sacramento comp and conference center, nm

# Responsible Leadership

Moving Away from Blaming and Complaining  
Toward Powerful Leadership

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Roy  
Wooten



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Igniting Christ-like change in men and women through experiences of radical honesty and grace.

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Nonprofit ministry creating a world of men and women who live with integrity, grace, and courage, fulfilling their God-given potential.



3



SCAN ME

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## What You Will Get Out of Today's Session



Define what is and is not responsible leadership.



Learn how to notice when you move into blaming and complaining.



Determine how to prevent yourself from falling into blaming and complaining.



Discover how you live in a persona (mask) anytime you feel "they" are causing challenges in our lives.



Uncover how to step back into your power and live and lead with full integrity.



5

"Do all things without complaining or bickering with each other."  
Philippians 2:14

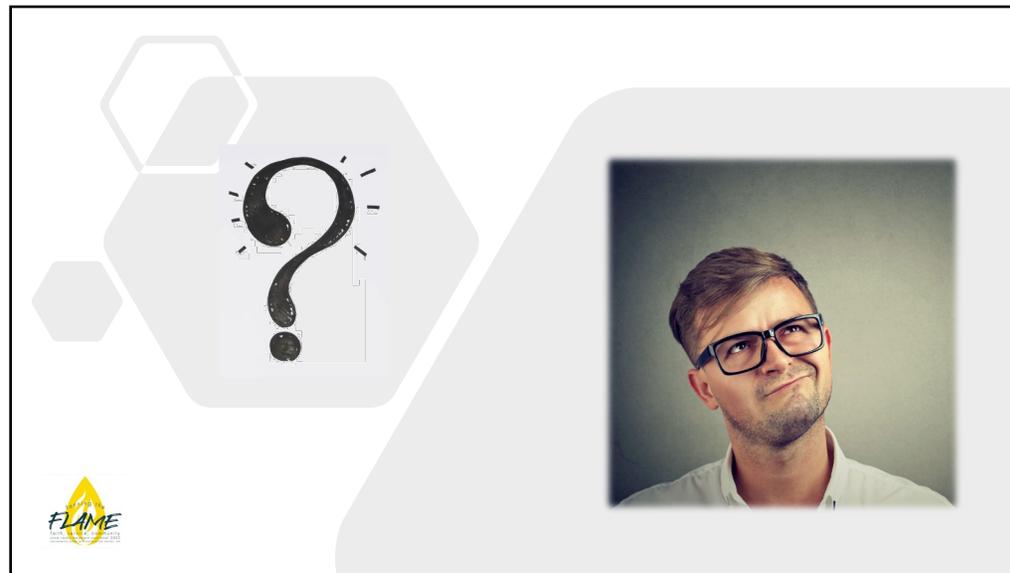


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"So you can see there are no excuses for any of us. If your eyes shift their focus from yourself to others – to judge, how they are doing – you have already condemned yourself."  
Philippians 2:14



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It is NOT Responsible Leadership when  
You Believe...

1. Bad things happen to me no matter what I do.
2. The bad things are other people's fault, not mine.
3. I can't change what is happening, so there's no point in trying.



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"Life is 10% of what happens to you and 90% of what happens in you."  
John Maxwell

The logo for FLAME (First Light After Morning Emergence) is located at the bottom center of the slide. It features a stylized yellow flame above the word "FLAME" in a bold, sans-serif font. Below the word "FLAME" is the text "FIRST LIGHT AFTER MORNING EMERGENCE" in a smaller font.

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"Show yourself in all respects to be a model of good works, and in your teachings, show integrity, dignity and sound speech..."  
Titus 2:7-8 ESV

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## Responsible Leadership is ...

1. When you lead open to accountability.
2. When you live and lead with integrity.
3. When you step into your power and take responsibility instead of blaming others or complaining.



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## Accountability

Taking responsibility for my choices and their consequences – intended and unintended.



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## Integrity

When my actions and words are consistent. I walk my talk.



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## Victim

The part of me I hide, repress and deny. The part that projects my faults on others. The part deflecting responsibility.



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## Power

Influence and effectiveness.  
The ability to create new  
choices for myself by speaking  
honestly, taking responsibility  
and living in integrity.



17



18



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When we are not living and leading in Responsible Leadership ...

The diagram features a central inverted triangle. At the top-left vertex is a red icon of a person with arms raised and lightning bolts, labeled "The Persecutor". At the top-right vertex is a blue icon of two people, labeled "The Rescuer". At the bottom vertex is a green icon of a person, labeled "The Victim". A curved arrow points from the Persecutor to the Rescuer, and another curved arrow points from the Rescuer to the Victim. In the bottom right corner of the diagram area is the FLAME logo, which includes the text "FLAME" and "FOR LEADERSHIP AND MANAGEMENT EDUCATION".

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## The Victim

In this mode the person doesn't value self and defers to others



- > Manipulative
- > 'Poor me' syndrome
- > Helpless and needy
- > Complaining and whinging
- > Fretful
- > Downtrodden
- > Blaming others



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## The Persecutor

In this mode the person doesn't value other people's views and integrity



- > Angry
- > Aggressive
- > Judgemental
- > Bullying
- > Demanding
- > Spiteful and scornful



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**The Rescuer**

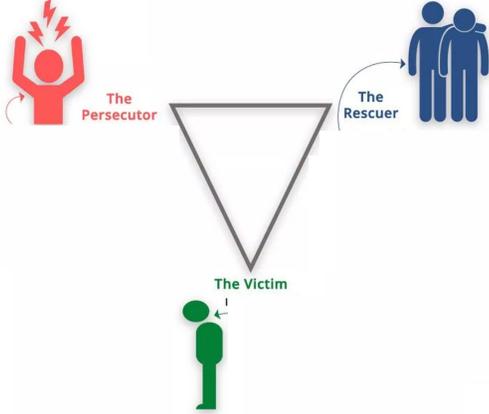
In this mode the person doesn't value other people's capacity to help themselves

- Appear self sacrificing
- Over helpful and facilitative
- Like to be needed
- Prone to meddling unnecessarily
- Engulfing



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When on the drama triangle, we project modes onto others.




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"If we live by the Spirit,  
let us also keep in step  
with the Spirit."  
Gal 5:25 ESV

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"The greatest day in your  
life and mine is when we  
take total responsibility  
for our attitudes."  
John Maxwell

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The only way  
out of the  
drama  
triangle is to  
step fully into  
100%  
responsibility.



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## What You are Taking Home



Define what is and is not responsible leadership.



Learn how to notice when you move into blaming and complaining.



Determine how to prevent yourself from falling into blaming and complaining.



Discover how you live in a persona (mask) anytime you feel "they" are causing challenges in your lives.



Uncover how to step back into your power and live and lead with full integrity.



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**THE  
CRUCIBLE  
PROJECT®**



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